

**OLDHAM COLLEGE  
FULL CORPORATION**

**Minutes of the Meeting held on Tuesday 17 December 2019**

<b>Present</b>	Jonathan Edwards	Governor – Chair
	Riaz Ahmad	Governor
	Anthony France	Governor
	Alun Francis	Principal – Governor
	Anne Gornall	Governor
	Richard Guy	Governor
	Bob Harrison	Governor
	Shaid Mushtaq	Governor
	Mark Preston	Student Governor
	Laura Smart	Governor
	Andrew Sutherland	Governor
	Graham Bradbury	Staff Governor
	Mike Jackson-Leafield	Staff Governor
	Shauna Dixon	Governor
	Ameerah Muhammad	Student Governor
	Katrina Hann	External Member
<b>Officers:</b>	Janet Frost	Clerk to the Corporation
	Allan Tyrer	Interim Director of Finance
	Debra Woodruff	Deputy Principal
	Heather Green	Vice Principal
<b>Apologies:</b>	Sue Kershaw	Governor
	Lorna Unwin	Governor
	Nigel Newton	Governor
	Abdul Jabbar	External Member
	Elaine Buckley	External Member

**19/19 Declaration of Conflicts of Interest**

Declarations of interest were made by Riaz Ahmad and Shaid Mushtaq should any discussion in the meeting relate to their area of work.

**20/19 Apologies for Absence**

Apologies of absence had been received and were accepted from Sue Kershaw, Lorna Unwin, Nigel Newton Abdul Jabbar and Elaine Buckley.

**21/19 Appointment of Governor and Student Governor**

The Clerk to the Corporation reported that on the 17 December 2019 the Governance and Search Committee had considered an application from prospective governor, Shauna Dixon. The committee had considered the skills and experience of the prospective governor and compared these to the skills set of the existing governing body members and the judgement had been to propose to the Full Corporation the appointment of SD in the category of 'governor' member for a four year term commencing with immediate effect.

All members confirmed they had no further questions relating to the applicant.

The Clerk reported Ameerah Muhammad had recently been elected by the Student Union into the post of Student Governor (FE) until May 2020.

It was **RESOLVED** that:-

(i) Shauna Dixon be appointed as Governor for a four year term from December 2019 to December 2023 and,

(ii) members endorsed the appointment of Ameerah Muhammad as Student Governor (FE) until May 2020.

Upon returning to the main agenda Shauna Dixon and Ameerah Muhammad were welcomed to the Corporation.

**22/19 Permission for Officers of the Organisation to be Present**

It was **RESOLVED** that officers present remain in the meeting.

**23/19 Minutes of the Meeting held 22 October 2019**

The minutes of the meeting of the Corporation held on 22 October 2019 had been previously circulated to members for consideration.

It was **RESOLVED** that the minutes reflected a true record of the meeting and were accepted and signed by the Chair as a correct record.

**24/19 Matters Arising from the minutes of the 22 October 2019**

None reported

**25/19 Rolling Actions**

**25/19.1 22 October 2019 Min 10/19 - Strategic Plan Delivery Model**

Strategic Plan Delivery Model be included as a standing item on each Corporation meeting going forward.

It was **RESOLVED** that this action was not yet complete.

**25/19.2 22 October 2019 Min 12/19 - C&Q Summary**

The revised IT Strategy would be presented to the Resources Committee at its March 2020 meeting.

It was **RESOLVED** that this action was not yet complete.

**26/19 Notification of Items of Any Other Business**

None received

**27/19 Amendment to the Order of Business**

The Chair requested and obtained the permission to take Item 12.1 – Oldham College Self Assessment Report as the next item on the agenda.

**28/19 Self Assessment Review (SAR) (Item 12.1)**

The Vice Principal (Heather Green) had circulated prior to the meeting a copy of the Self Assessment Report that had been presented in detail to the Curriculum and Quality meeting at its 3<sup>rd</sup> December 2019 meeting. The Vice Principal sought and obtained the Corporation's permission to guide members through the headline data using a PowerPoint presentation made available at the meeting.

HG presented the headline grades for 2018/19. Particular reference was made to the outcomes of the recent OfSTED report and correlated the areas of focus in the OfSTED report with the new OfSTED inspection framework which focusses primarily on the Quality of Education, in particular, the skills of the teachers and the impact on learners.

A governor asked the process of the self assessment and HG advised that the assessment process was robust, based on evidence from data, feedback and review of practice. The judgements made by individual teams have been moderated and used to inform the summary report. **Q**

A member probed further on the process for external validation and HG explained the process which included assessment of performance at the Business Review meetings followed by scrutiny of data by senior management resulting in the draft whole College report. The College Improvement Partner had moderated each of the Business Review assessments and agreed the whole College report. **Q**

Members were advised that the Overall Effectiveness had been graded as 'Good' and the areas for continued focus were; Attendance, particularly in English and maths, behaviour and retention during the first six weeks and development of industry standard skills including workplace skills to support strong progression rates.

Members considered and challenged further the areas highlighted that would remain a focus in 2019/20, supporting the proposals listed. It was noted that detailed scrutiny would take place at committee level to ensure progress was being achieved. C

Debate continued and the following points were raised/considered by members:-

- Observed that retention of students had improved compared to 2018/19, however 25% of 16-18 cohort remained challenging. Noted a range of changes to staffing had taken place (implementation of Youth Work Team) and a range of initiatives had been put in place to support students
- T Levels – Implementation Plan submitted to ESFA
- Acknowledged that whilst variability between faculties has reduced, Construction remains a priority area
- Noted that ALPS scores in Business and Professional requires improvement.

The Chair thanked the Vice Principal for her report.

It was **RESOLVED** that members approved the Self Assessment Report 2019/20.

#### **5.30pm – Heather Green Inchbold retired from the meeting**

#### **29/19 Students' Union Update inc. Accounts as at 31<sup>st</sup> July 2019 (Item 7)**

A copy of the Student Union report had previously been sent to members for their consideration.

The Student Governor presented the report and highlighted key points, in summary:-

- The Student Union accounts as at 30 November 2019 were presented to members for noting
- Noted that successful Student Union By-Elections had taken place in October and all posts were filled including the appointment of Ameerah Muhammad as Student Governor
- Reported that four students (including AM) had participated in the Lessons from Auschwitz Project in November delivered by the Holocaust Educational Trust
- Reported that the Student Union were working with the Enrichment team to organise the College's annual Christmas Markets event scheduled to take place on Wednesday 18th December.

A discussion took place regarding the balance on the SU account and the Student Governor asked the process of approving spend by SU. The Finance Director agreed to attend the next meeting of the SU to discuss further options for spend. Q

The Chair proposed the SU then prepare proposals based on this information and present them to the Corporation for consideration.

It was **RESOLVED** that:-

- (i) members noted the progress by the Student Union
- (ii) the Finance Director attend the next meeting of the SU to discuss options for spend and the SU then prepare proposals based on this information and present them to the Corporation for consideration.

#### **30/19 Principal's Report (Item 9)**

A copy of the Principal's Report had previously been circulated to members for consideration prior to the meeting.

The Principal presented the report, welcoming questions and comments. Key updates and discussion included the Board recognising and sharing congratulations to staff on the College's numerous awards and prizes that had been received.

Key points the Principal referred included:-

- The high number of **achievements** of awards, accreditations and achievements received throughout 2019, the Principal reporting ‘this has been one of the best years the College has had’
- Referenced the financial performance (see Item 10).
- The Principal advised that at the Resources Committee held on 3 December 2019 the committee had considered in detail the proposal to recommend a **general pay rise of 2%** from January 2020 and the award of an additional 5 days holiday, designated efficiency days and replacing 2.5 discretionary additional days given at Christmas each year. The cost of the pay rise had been included in the year end forecast included in the management accounts for October and the cost of the additional holiday was considered to be negligible. The Principal added that it was important to note that the College is working to an exacting EBITDA target of 10.1%, which is very positive compared to other colleges. This includes delivering the match funding for the construction project, and a provision for a 2% pay rise. The forward financial plan now includes a further 2% in 2020-21 (which is affordable based on increased lagged funding), with an additional element to be based on performance. It was reported the College is in the process of agreeing the principles of this which would be that the College must meet its financial targets, including EBITDA, and efficiency targets in terms of class size and assuming this is achieved, a set percentage of any increased income is earmarked for pay.

A member sought assurance on the cost and implications on the budget and was advised the cost in the current year was £190k and in 2020/21 would be £340k, adding that this had been factored into the budgets accordingly. C

A governor asked if the lower paid staff would receive appropriate recognition of increase in pay and the Principal responded that the proposal was a general pay rise of 2.0% payable in January 2020, with a minimum pay rise of £400, designed to provide extra support to the lower paid staff. Q

Members approved the general pay rise of 2.0% payable in January 2020, with a minimum pay rise of £400, designed to provide extra support to the lower paid staff.

- Reported the **‘Best Place to Work Plan’** would be launched with staff in January 2020
- Noted the College’s **improved recruitment** this year, across all areas of provision, has been a good starting point for delivering the ambitions in the Strategic Plan, adding that it was important to maintain progress in increasing numbers in each programme area.

In response to a question the Principal reported that numbers were up by 70 for 16 – 18, equating to £10.8m compared to £10.1m 2018/19 Q

- Various **marketing initiatives** are raising the profile of the College including; the Christmas single, the Hustings, improved media presence
- Reported that **safeguarding** at the College is good, with strong partnerships with relevant external agencies. He added that it has also been important for the College to manage reputation in the light of local incidents, particular in relation to safeguarding and youth issues locally. The College continues to work very closely with GMP, Oldham Council and other key partners, to ensure that we are very strong on safeguarding procedures and partnerships. This work is ongoing and is also central to the College’s priorities. It was reported the College continually reviews security and safeguarding of the site, and will continue as it prepares for new accommodation next year.
- **Estates and construction skills centre** – The Principal advised there has been very good progress on the new construction skills centre, which is now in the planning process and the contractual arrangements with GMCA are almost at completion stage. The Principal added that the new masterplan for the overall site, including social areas and spaces, car parking and future developments was being worked on. It was reported that obtaining planning permission remained the greatest risk on the project and the college continued to lobby the local authority to ensure timescales are met.
- **Strategic Plan** – Reported that working groups are now in place, together with a comprehensive system for reporting back for each aspect of the Strategic Plan. Every group has met and devised a detailed plan of activity, which balances strategic ambitions against day to day workload. It was agreed that a report be presented at the March meeting that details progress against each the key priorities of the plan.

- **Middle Manager development** – Reported middle management team (teaching and non teaching – approximately 40 managers) have met monthly to oversee the Strategic Plan and have had developmental input from the following key note speakers; Cllr Sean Fielding – The Oldham Plan, Katrina Hann – The Greater Manchester Industrial Strategy, Dr Kevin Orr – Subject Based Pedagogy and Bev Barlow (North West HMI) – The new Ofsted framework.

It was **RESOLVED** that:-

- members noted the Principal's Report as presented,
- a report be presented at the March meeting that details progress against each of the key priorities of the Strategic Plan.

### **31/19 Financial Statements 2018/19 (Item 10)**

The draft financial statements for 2018/2019 had been prepared by the Finance Director and previously circulated to members for consideration. He advised that the draft accounts had been considered by members in detail at the Resources Committee and Audit Committee at its October and December meetings and were presented to Corporation for approval with no further changes.

It was **RESOLVED** that members approved the Financial Statements for the year ended 31 July 2019.

### **32/19 Resources Committee Summary Report**

A copy of the Finance and Resources Summary Report had previously been circulated to members for consideration. The Finance Director advised that the Resources Committee had received detailed papers and discussed all at length at their meeting on the 3<sup>rd</sup> December 2019.

The reports presented included:-

**(i) Management Accounts to 31<sup>st</sup> October 2019** - The management accounts and forecast for the three months ended 31<sup>st</sup> October 2019 were presented to members noting that the Resources Committee had considered these in detail at the December meeting. The Finance Director reported that the accounts demonstrated the College had achieved an EBITDA of £352k (budget £389k), for the three months, adding the shortfall being solely down to timing differences in the recognition of income and the pattern of spend on non-pay costs.

The Finance Director referred to the earlier discussion relating to the staff pay rise and advised the year-end forecast indicates that overall income would be exceeded to cover the cost of the pay rise and an EBITDA as planned would be delivered.

A member referred to the staffing numbers and asked how the increase in staffing numbers affected the ESFA staffing ratio guideline. In reply members were informed that the staffing ratio had increased due to the maths pilot funding and this would be referenced within the accounts. **C**

**(ii) Capital project update** - The Finance Director reported that a detailed report on the progress being achieved with the capital project had been delivered to members and discussion and scrutiny had taken place. He advised members that planning permission had been applied for with an expected outcome mid-January 2020. Members acknowledged that it was critical to the timeline to receive planning permission by this date. He added that the scheme was progressing, noting that RIBA Stage 4 designs have been agreed and costed and the grant funding agreement with GMCA had been agreed and signed.

A member asked if the spend was as budgeted and was advised the project budget was slightly over its maximum spend and work was ongoing to bring the overall cost back into line with budget. It was reported that it was anticipated to enter into a fixed price building contract with Wilmott Dixon in mid -February and for work to commence in March 2020. **C**

**(iv) Cash Flow and Treasury Position** – Members were provided with the loan and overdraft/cash balances as at 31 October 2019. It was reported that the greatest use of the overdraft continued to be in April 2020 when there would be £1,950k headroom (£2018/19, £1,061k) before the higher ESFA payments at the start of the fiscal year.

**(v) Risk Management Register** - A copy of the Risk Management Register had been updated and reviewed at the Resources Committee and took into account the changing circumstances since the last meeting. Members noted the report.

**(vi) Strategic Plans – Action Plans** – It was reported the Resources Committee had considered a report on the strategic plan project action plans and noted the progress achieved.

**(vii) Marketing, Communications and Public Relations Report** - It was reported that the newly appointed Head of Marketing had provided the committee with recent marketing activity and detailed the recent social media and website statistics.

**(viii) Policies and regulation reviews** - The Resources Committee recommended the following policies and procedures to the Corporation for approval:-

- Fees Policy 2020/21
- HE fees Policy 2021/22
- Financial Regulations
- Anti Bribery Policy
- Sickness Absence Management Procedure

Members approved the policies and procedures with no further changes.

It was **RESOLVED** that members noted the reports as presented and:-

(i) Approved the management accounts to 31 October July 2019,

(ii) Approved the following as presented:-

- Fees Policy 2020/21
- HE fees Policy 2021/22
- Financial Regulations
- Anti Bribery Policy
- Sickness Absence Management Procedure

### **33/19 Curriculum and Quality Summary Report (Item 12)**

The Deputy Principal introduced the C&Q Summary Report that had previously been circulated to members for information. The Deputy Principal reported that the C&Q Committee had considered each of the reports in detail at the 3 December 2019 meeting. The following key points were reported:-

**(a) Safeguarding and Prevent Termly Report** – An update on key matters arising since the previous meeting was reported. The Deputy Principal provided further update on the recent incident outside Oldham Community Leisure on the 14<sup>th</sup> November 2019 which had involved four males, adding that three of them were Oldham College students. She advised the College continues to work with the police to support the live investigation and to explore how we can work more closely with them, key schools and other supporting agencies to ensure intelligence is shared more effectively.

Members expressed thanks to those staff that had supported staff and students at this difficult time.

**(b) FE and Apprenticeship Quality KPIs** - Members received the QR1 KPI data. The Deputy Principal advised that detailed scrutiny of the data had taken place at the committee. She advised the areas for continued focus included; ensuring that the College attract and convert more local young people, including those with good prior attainment; attendance, particularly in English and maths; milestone progress, behaviour and retention during the first 6 weeks.

It was reported the demographics have changed slightly this year; the proportion of learners from disadvantaged postcodes has increased from 58% in 2018/19 to 68% in 2019/20. The proportion of BAME learners has increased from 48% to 51% and learners with good GCSEs has reduced from 18% to 12%.

**(c) Final 2018/19 Headline Achievement and Outcomes Report** - FE Classroom and Apprenticeship data was presented to provide a clear overview of achievement by programme, sector subject area and age with comparisons to the latest national rates (2017/18) and the College predictions in May

2019. Members acknowledged the improving position as reported and awaited the final data to be made available in January 2020.

**(d) Value Added – ALPs Report** – The Deputy Principal updated members on ALPs scores which relate to those learners on Level 3 General Applied courses. The Chair of C&Q advised that this was a particular area of focus for the committee and a detailed report was expected at the March meeting on progress to date to improve the ALPs scores of those areas highlighted as areas to improve. In response the Deputy Principal advised the results from last year showed improvements had been made in the results of year 1 students, but as predicted only small improvements can be seen for year two students. The colleges overall ALPs score has declined from 4 to 7, with particularly poor performance in Business and Sport. Individual plans are in place in each Faculty which form part of Quality Improvement Plans. C

**(e) Area at Risk Update** – Noted that Construction, Caring Professions and ESOL remain areas of focus.

**(f) Teaching, Learning and Assessment (TLA) Strategy 2019/20** – The Deputy Principal referred to the TLA Strategy for 2019/20 which had been considered in detail by the committee. The Deputy Principal advised the Strategy has been integrated within the Quality of Education aspect of the new Ofsted Framework with the key themes of the Aspect being:

- Intent: what is the purpose of the curriculum, why is it designed the way it is?
- Implementation : the standard of the delivery
- Impact; the results – not only qualifications, but also skills, knowledge and progression.

Members considered the document and approved it with no further changes.

**(g) Parental/Carer Strategy Update** - The Deputy Principal informed members the committee had considered the Parental/Carer Engagement Strategy in detail and acknowledged the approach being taken to inform and consult with parents/carers and students.

#### **HE and Higher Skills Update**

**(i) UCO KPI Report** – A copy of the KPI report was presented to members for information. Members were pleased to see the increase in numbers compared to the previous year and asked if numbers progressing from the College to UCO were on the increase also. In response the Deputy Principal outlined the work taking place to raise the profile of the offer adding that further work was currently taking place on the pathways and escalator model and this information would be shared with members once available. Q

**(j)** Members received an update on **UCO Quality Improvement Plan (QIP)**. Members noted the report.

**(k) UCO Retention and Achievement Report** – The Deputy Principal informed members the C&Q Committee had received a detailed report on retention and success data for the academic year 2018/19 at headline and Faculty level. She advised retention continued to improve for the fourth consecutive year. Whilst the pass rate was consistently high there has been a slight decline over the last three years. Achievement rates (those who achieve the qualification they set out to) have continued to improve in line with UCO strategies relating to teaching, learning and assessment as well as student support.

**(l) Enrolment and Progression** – It was reported 2019/20 enrolments had been broadly positive, with the UCO meeting the target at the beginning of October for the first time (although this has dropped back slightly with pre-census day withdrawals).

**(m) NSS Report (in context of TEF)** – The Deputy Principal reported the Committee had considered in great detail the underlying factors that led to the 2018/19 NSS scores, including narrative at course level to identify the specific issues and actions required to improve and to consolidate the NSS information and TEF data to enable members to have a holistic view of outcomes, gaps and issues. She was pleased to report over the last five years the College has significantly increased satisfaction

in all aspects of the NSS. Results peaked in 2018, with scores far exceeding the sector average, and with the questions relating to Teaching, Learning and Assessment being notably strong. In the five year period satisfaction increased by almost 25%, and despite the drop in results from 2018 to 2019, the College remained above the sector-wide average satisfaction for the second year running. Members noted the improving picture.

**(n) Office for Students (OfS) Monitoring and Intervention** – The Deputy Principal provided clarity on the OfS approach to regulatory monitoring and intervention taken by them and provided information to support this. Members noted the OfS regulatory advice (RA15 and RA 16).

**(o) UCO Annual Evaluation Report (AER) 2019** – Members received a report that provided an overview of the UCO Annual Evaluation Reports. The Deputy Principal summarised the key activities that had taken place throughout the year. Members noted the report.

**(p) External Examiners Summary Report 2018/19** – The Deputy Principal updated members on the HE Annual Quality Cycle and the role of the External Examiner which is appointed to each course by the College's awarding bodies. Members considered the outcome of the review and noted the positive feedback and actions highlighted.

**(q) Access and Participation Plan** - A copy of the OfS – Access and Participation Plan approval letter was presented to members for information.

**(r) Policies and regulation reviews** - The C&Q Committee recommended the following policies and procedures to the Corporation for approval:-

- HE Disability Policy
- HE Attendance Monitoring
- UCO Assessment Boards
- UCO Fitness to Study Policy
- UCO Public Information Policy

**(s) Strategic Plans – action plans** – It was reported the C&Q Committee had considered a report on the strategic plan project action plans and noted the progress achieved

The Chair thanked the Deputy Principal for her detailed report.

It was **RESOLVED** that:-

- (i) members received the C&Q Summary report as presented,
- (ii) approved the policies and procedures set out at 33/19 (r).

### **34/19 Audit Summary Report (Item 13)**

A copy of the Audit Summary Report had been prepared by the Finance Director and previously circulated to members for consideration and information. The Finance Director reported that each of the reports identified had been scrutinised at the Audit Committee held at the 4 December 2019 meeting. These included:-

- **Draft financial statements for 2018/19, Audit Findings and Audit Management letter.** It was reported the statements were un-amended from the College's management figures and the audit findings contained two medium recommendations and one low recommendation
- **The Annual Report of the Committee** was accepted by the committee and recommended for presentation to the Corporation. Members considered and received the annual report with no changes.
- **The Internal Audit Report** was presented to the Corporation. The Finance Director advised all audits had been completed as per the audit plan and outcomes reported and considered in detail by the Audit Committee. Members received and approved the report.
- A review of the **Risk Management Annual Report** and key operational risks of the College including a review of the Risk Management Registers were considered by the committee and following discussion it was agreed to recommend approval to the Corporation.

- **The Risk Management Policy** had been received and minor amendments noted by the committee. The Policy was presented to the Corporation for approval.
- The Finance Director reported the **due diligence report** prepared for the GMCA as part of the capital project grant approval process had been presented to the Audit Committee. He advised the report provided the combined authority with sufficient reassurance to enable the grant to be confirmed and awarded.

It was **RESOLVED** that:-

- members noted the report as presented
- members approved the Annual Internal Audit Report
- members approved the Risk Management Annual Report and Risk Management Policy
- members received the financial statements for 2018/19 as presented
- members received and approved the Audit Findings and Audit Management Letter
- members received the Audit Committee Annual Report 2018/19 to the Corporation.

**35/19 Minutes and Reports from meetings:-**

**35/19.1 Resources Committee 3 December 2019 (Item 14.1)**

The Chair reported that the minutes of the meeting of the Resources Committee held on 3 December 2019 had had been circulated to members for formal receipt and there was no further discussion required on any of the items.

It was **RESOLVED** that the minutes of the meeting be received as a true record of the meeting

**35/19.2 Curriculum and Quality Committee 3 December 2019 (Item 14.2)**

The Chair reported that the minutes of the meeting of the C&Q Committee held on 3 December 2019 had had been circulated to members for formal receipt and there was no further discussion required on any of the items.

It was **RESOLVED** that the minutes of the meeting be received as a true record of the meeting.

**35/19.3 Audit Committee 4 December 2019 (Item 14.3)**

It was reported that the minutes of the Audit Committee held on 4 December 2019 had been circulated to members for formal receipt and there was no further discussion required on any of the items.

It was **RESOLVED** that the minutes of the meeting be received as a true record of the meeting

**6.45pm – Andrew Sutherland and Shaid Mushtaq retired from the meeting**

**36/19 Use of College Seal (Item 15)**

The Clerk reported that the College Seal had been used once since the previous meeting and details of its use were provided to members.

It was **RESOLVED** that the report be noted.

**37/19 Workplan Deviation Report (Item 16)**

The Workplan for 2019/20 including changes to the reporting sequence for the current meeting was presented to members for consideration.

Members noted the report.

It was **RESOLVED** that noted the Workplan as presented.

**38/19 Dates of Future Meeting**

31 March 2020

30 June 2020

**Meeting finished at 7.00pm**

Minutes Approved.....Date.....  
Chair

**Full Corporation 17 December 2019**

### Rolling Action List

<b>Meeting Date and Item No.</b>	<b>Rolling Action List</b> (Outstanding actions from previous meeting(s) to be carried forward, listed below, and not removed until completed/closed.)	<b>Actionee</b>	<b>Reported as Completed at meeting of:</b>
22 10 19 Min 10/19 17 12 19 Min 25/19.1	<b>Strategic Plan Delivery Model</b> be included as a standing item on each Corporation meeting going forward.	DW	
22 10 19 Min 12/19 17 12 19 Min 25/19.2	<b>C&amp;Q Summary</b> The revised IT Strategy would be presented to the Resources Committee	AT	
17 12 19 Min 29/19	<b>Student Union Report</b> The Finance Director attend the next meeting of the SU to discuss options for spend and the SU then prepare proposals based on this information and present them to the Corporation for consideration	AT/ Student Union	