



Oldham College

Traineeships

An employers guide

What is a Traineeship?

Traineeships are fast track, short, intense, sector specific training programmes, which include quality work placements and employability preparation. They run for 8, 14, or 16 weeks dependent on the sector.

How they work

- ▶ Work preparation training provided by Oldham College.
- ▶ English and Maths support if required, provided by Oldham College.
- ▶ A high-quality work experience placement with a minimum of 100 hours. Tailored to develop the skills employers want to build in potential, future apprentices.
- ▶ Your current employees will have the opportunity to build their own mentoring and coaching skills by supporting the trainee.
- ▶ In addition to these basic elements, you and Oldham College can add flexible additional content to meet the needs of your business and the local labour market.
- ▶ Training costs are met by Government funding. Employers are not required to pay the young person taking part in the Traineeship but may support trainees with expenses such as transport and meals.
- ▶ At the end of their Traineeship, each young person will be guaranteed a job interview if a role becomes available or an exit interview together with meaningful written feedback, to help them secure an apprenticeship and be ready for work.

Traineeships available in the following areas:

1. Hair and Beauty.
2. Sport PESS (Physical Education Support in Schools).
3. Building Services (covering Plumbing and Electrical).
4. Health and Social Care.
5. Digital & Creative (covering Social Media, IT, Web Design).
6. Business (covering Finance, Admin, Law, Business and Enterprise).

Further information, please contact

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A Traineeship is a bespoke work programme for 16-24 year olds that will support the development of the skills you require in a potential apprentice.

Work experience activity will be designed to meet the specific needs and skills set required by both the learner and employer.

This will ensure that learners are ready to transition into apprenticeships on completion.

The flexibility of Traineeships offers employers the opportunity to help build a pool of high quality future recruits for your sector.

“ It offers young people the chance to learn new skills and gain opportunities for employment. ”





Apprenticeships

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